REQUEST FOR PROPOSALS

FOR

RFP 21-PR-016 Marketing Plan

As Requested by

THE CITY OF RIO RANCHO, NEW MEXICO



RFP SUBMITTAL DUE DATE:

May 6, 2021

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1. INTRODUCTION

1.1. Scope of Work / Specifications. The scope of work and specifications for this RFP are attached as Exhibit A.

1.2. Overview. The City of Rio Rancho is requesting proposals from Consultants to provide a robust, comprehensive and executable plan/strategy that identifies key digital marketing platforms (including social media) and other unique marketing tools for which to attract healthcare & bioscience workers, digital nomads, boomerangs and retirees looking to relocate to Rio Rancho to telework.

Background. The Rio Rancho Governing Body Business Community and Economic Recovery Task Force conducted a Strength, Weakness, Opportunity and Threat (SWOT) analysis. The results provided several insights and areas worth exploring; however, the resounding theme was that COVID-19 has accelerated many trends, specifically the greatest and potentially most fruitful effort, which is that business professionals can now work from anywhere remotely and are actively looking to move. In fact, a recent NPR article revealed that over 14 million Americans intend to relocate to a different city or region as a result of telework opportunities.

The City of Rio Rancho provides access to all the amenities and benefits of the Albuquerque metro area and the State of New Mexico, it is a safe place to raise your children and enjoy an excellent and affordable quality of life. Now is the most opportune time to highlight the key strengths of the City of Rio Rancho and capitalize on its recognition nationally as a best place to live. These highlights and accolades can now be specifically aimed at targeting and attracting individuals who are actively interested in moving, which brings the gain of new economic based jobs.

The target audience(s) for this marketing campaign as identified by the Task Force are:

- Healthcare & Bioscience Workers Given availability of new medical facilities.
- Digital Nomads Those who can work from anywhere.
- Boomerangs People who once lived in NM and are looking to return.
- Retirees Specifically retirees, or those looking for a second career.

A detailed list of services to be provided are described in the Scope of Services – Exhibit A.

1.3. Point of Contact. This RFP is issued on behalf of the City of Rio Rancho by the Purchasing Office, which is **THE SOLE POINT OF CONTACT DURING THE PROCUREMENT PROCESS**. Communications initiated by a respondent to this RFP (the "Offeror") with members of the Governing Body or City personnel, other than as coordinated by the Point of Contact noted below, shall be grounds for Offeror disqualification. Any inquiries or requests during this procurement shall be submitted to the following Point of Contact in writing:

City of Rio Rancho
Department of Financial Services
Attention: Anthony Serna-Sanchez, Purchasing Specialist
3200 Civic Center Circle NE
Rio Rancho, NM 87144
(505) 896-8769
aserna-sanchez@rrnm.gov

2. CONDITIONS GOVERNING PROCUREMENT

- **2.1. Overview.** This section of the RFP contains the RFP schedule for the procurement, describes the major RFP events and milestones and specifies general conditions governing the procurement.
- **2.2. Schedule of Events.** Dates are subject to change. The City will make every effort to adhere to the following schedule:

Action	Responsibility	Date	Time
Issue RFP	City of Rio Rancho	Monday, April 05, 2021	NA
Return of Acknowledgement Form	Potential Offerors	ASAP	
Pre-Proposal Conference	City of Rio Rancho	Tuesday, April 13, 2021	10:00 AM
Deadline to Submit Written Questions	Potential Offerors	Monday, April 26, 2021	5:00 PM
Response to Written Questions	City of Rio Rancho	Thursday, April 29, 2021	5:00 PM
Submission of Proposals	Offerors	Thursday, May 06, 2021	10:00 AM
Proposal Evaluation (Including time	Evaluation Committee	NA	NA
for Interviews, Oral Presentations,			
and Best and Final Offers)*			

^{*}Offerors will be notified by the Purchasing Department if and when to expect interview and Best and Final Offer dates.

- **2.2.1. Issuance of RFP.** This RFP is being issued by the City of Rio Rancho Purchasing Division on the date specified in the Schedule of Events above.
- **2.2.2. Pre-Proposal Conference.** A non-mandatory pre-proposal conference will be virtually via GoToMeeting service at 10:00 AM MST on Tuesday, April 13, 2021. A link for the meeting will be provided on the City's website at: https://rrnm.gov/bids.
- **2.2.3. Return of Acknowledgement Form for Distribution List.** Potential Offerors should return the Acknowledgement Form (see Appendix D) via email, fax, hand deliver or registered mail to have their firm placed on the procurement distribution list. Failure to return this form will prevent the potential Offeror's firm name from appearing on the procurement distribution list. The procurement distribution list will be used for distribution of important information regarding this procurement. **A valid email address must be provided.**
- 2.2.4. Written Questions and RFP Amendments. Potential Offerors may submit written questions as to the intent or clarity of this RFP until the date and time specified in the schedule of events. All written questions must be sent by email and addressed to the Point of Contact (see Section 1.3). Written responses to written questions and any RFP amendments will be distributed to all Potential Offerors whose organization name appears on the procurement distribution list, via electronic email (email). A valid email address must be provided for this and other purposes. All addenda and communications will also be posted to the City's website at the following address: https://rrnm.gov/169/IFBRFP-Postings. It is the responsibility of all potential Offerors to ensure that all addenda have been received before submitting their proposal.
- 2.2.5. Submission of Proposal. All Offeror proposals must be received by the City no later than the date and time specified in the schedule of events. Proposals received after this deadline will not be accepted. The date and time of receipt will be recorded on each proposal. Proposals must be hand delivered or mailed to:

City of Rio Rancho - Clerk's Office Attention: Anthony Serna-Sanchez, Purchasing Specialist City Hall, 3200 Civic Center Circle Suite 150 Rio Rancho, New Mexico 87144

No other methods of proposal delivery will be accepted. Proposals must be submitted in a sealed package or envelope listing the following information on the outside:

RFP Title: RFP 21-PR-016 Marketing Plan

The City shall not be responsible for proposals that are mailed and not received by the opening date and

time specified in this section. Receipts for hand delivered proposals may be issued by the City Clerk's Office (upon request).

Delayed Opening or Closing of City Offices: In the event that City Hall is officially on a delayed opening for any reason (for example, inclement weather) and City Hall is not open at least two (2) hours prior to bid opening, the deadline for bid and proposal submissions will be delayed for exactly the amount of time indicated in the official City announcement. For example, if City Hall is on a two (2) hour delay, deadline for receipt of bids and proposals due prior to 12:00 p.m. will be delayed by two (2) hours and bids due after 12:00 p.m. will be due at their regularly scheduled time. Also, if City Hall is officially closed for any reason (such as inclement weather) for all or part of the day that submission of bids is due (other than an official, announced delayed opening), bids will be due at the same time on the following business day. Any delayed opening or closing of City Hall will be announced on the City's website, http://www.rrnm.gov.

- **2.2.6. Proposal Evaluation.** The evaluation of proposals will be performed by the Evaluation Committee within ninety (90) days of the submission deadline indicated in the schedule of events, or such later date as the City may designate in writing.
- **2.2.7. Offeror Responsibility.** Only those proposals submitted by any Offeror deemed to be a Responsible Offeror will be included for further review. A Responsible Offeror is a person or entity that submits a proposal and furnishes, when required, information and data to prove that the Offeror's financial resources, production or service facilities, personnel, service reputation and experience are adequate to make satisfactory delivery of the services, construction, or items of tangible personal property described in this RFP.
- **2.2.8. Oral Presentations.** The Evaluation Committee may request oral presentations by the Finalist Offerors. If this is required, the presentations will take place at City Hall in Rio Rancho on the date established by the City. As a result of any oral presentation, proposals will be re-scored using the same scoring methodology already indicated in this RFP.
- **2.2.9. Award without Discussions.** An award on the basis of the initial proposals may be made without further negotiations unless further discussions are determined to be necessary. An award without discussions will only be made if the offer is accepted as submitted.
- **2.3. Selection of Finalists.** If an award is not made on the basis of the initial proposals, finalist will be identified based on the Evaluation Committee's determination that the identified finalists' proposals have a reasonable chance of being chosen for award, based on the criteria set forth in this RFP. The Point of Contact will notify the Finalist Offerors via mail or email. Those not selected as a finalist will be notified of their status via mail or email.
- 2.3.1. Discussions with Finalists. The scope of discussions with identified finalists may include, but may not be limited to, communication in writing, by telephone, or in face-to-face-meetings. Any communication received from the City shall be acknowledged immediately by the Finalist Offerors. Finalist Offeror shall ensure that adequate contact information is provided with the submitted proposal. Multiple contacts may be provided. Discussions will be limited to specific deficiencies, ambiguities, and weak aspects of the Offeror's proposal. Discussions will not disclose strengths and weaknesses of competing Offerors, or information from an Offeror's proposal which would allow improvement in another Offeror's proposal. Upon completion of discussions, finalists will be asked to submit a best and final offer.
- **2.3.2. Proposal Revisions and Best and Final Offers.** Finalist Offerors may be asked to submit additional information and/or revisions to their proposals which may be used for the purpose of obtaining best and final offers. For any proposal revisions and/or best and final offer received, offers will be re-scored using the same scoring methodology already indicated in this RFP. The City reserves the right to request multiple rounds of proposal revisions or best and final offers. An award on the basis of any round of

scoring may be made without further negotiations unless further discussions are determined to be necessary.

- **2.3.3. Finalize Contract.** The Contract will be finalized with the most advantageous Offeror. In the event that mutually agreeable terms cannot be reached within the time specified, the City reserves the right to finalize a contract with the next most advantageous Offeror without undertaking a new procurement process or reserves the right to cancel the award.
- **2.3.4. Protest Deadline.** The ten (10) day protest period for Offerors shall begin on the day following the notification of the contract award and will end at 5:00 pm MT on the tenth calendar day following the notification of the contract award. Protests must be submitted in writing and must include the name and address of the protestant and the RFP number. It must also contain a statement of grounds for protest and be addressed and delivered to the Point of Contact.
- **2.3.5. Notice.** The City of Rio Rancho Procurement Code imposes civil and criminal penalties for its violation, in addition to the felony penalties for illegal bribes, gratuities and kickbacks imposed by the New Mexico Statutes.

2.4. General Proposal Requirements and Miscellaneous Information

- **2.3.1 General Proposal Requirements.** Proposals shall be prepared simply and economically, providing a straightforward, concise description of the Offeror's ability to meet the requirements of this RFP. Emphasis shall be placed on the quality, completeness, and clarity of content of the proposal.
 - **2.3.1.a** Offerors shall carefully read the information contained in this RFP and submit a complete response to all requirements and questions as directed. Incomplete proposals may be considered non-responsive and subject to rejection.
 - **2.3.1.b** Proposals and any other information submitted by Offerors in response to this RFP shall become the property of the City.
 - **2.3.1.c** Offerors shall prepare and develop proposals at the sole cost and expense of the Offeror.
 - **2.3.1.d** Proposals that are qualified with conditional clauses, alterations, or irregularities of any kind are subject to rejection by the City, at its option.
 - **2.3.1.e** The City makes no representations of any kind that an award of contract will be made as a result of this RFP, or subsequent RFP. The City reserves the right to accept or reject any or all proposals, waive any formalities or minor technical inconsistencies, and/or delete any item/requirements from this RFP when deemed to be in City's best interest.
 - **2.3.1.f** Proposals shall consist of responses to the submission requirements identified in Section 4 of this RFP. Please identify the requirement number in the proposals when responding to each.
 - **2.3.1.g** Failure to comply with all requirements contained in this RFP may result in the rejection of proposal.
 - 2.3.1.h It is incumbent upon each Offeror to carefully examine all specifications, terms, and conditions contained herein. Any inquiries, suggestions, or requests concerning interpretation, clarification or additional information shall be made in writing, (facsimile transmissions acceptable, email is preferred) through the contact named above. The City will not be responsible for any oral representation(s) given by any employee, representative or others. The issuance of a written addendum is the only official method by which interpretation, clarification or additional information can be given. If it becomes necessary to revise or amend any part of this RFP, notice may be obtained by accessing our web site. Respondents in their proposal must acknowledge receipts of amendments. Each Offeror should ensure that they have received all addenda and amendments to this RFP before submitting their proposal.
 - **2.3.1.i** A proposal may be modified or withdrawn in person at any time BEFORE the scheduled due date and time of proposals provided a receipt for the withdrawn proposal is signed by the Offeror's authorized representative. The City reserves the right to request proof of authorization to withdraw a proposal.

2.3.2. Miscellaneous Information

2.3.2.a. Public information. All information, documentation, and other materials submitted in response to this RFP are considered non-confidential and/or non-proprietary and are subject to public disclosure after the solicitation is completed. The contents of any proposal shall not be disclosed during any negotiations that may occur. All proposals shall be valid until the contract is awarded. For purposes of understanding, award of contract means, negotiations are complete and a contract is executed. Proposals shall not be opened publicly and shall not be open to public inspection until after an Offeror has been selected for award and the contract has been fully executed. An Offeror may request in writing nondisclosure of confidential data. Such data shall accompany the proposal and shall be readily separable from the proposal in order to facilitate eventual public inspection of the no confidential portion of the proposal.

- **2.3.2.b. City's Reservation of Rights.** The City may evaluate the proposals based on the anticipated completion of all or any portion of the project. The City reserves the right to divide the project into multiple parts, to reject any and all proposals and re-solicit for new proposals, or to reject any and all proposals and temporarily or permanently abandon the project. The City makes no representations, written or oral, that it will enter into any form of agreement with any Offeror to this RFP for any project and no such representation is intended or should be construed by the issuance of this RFP.
- **2.3.2.c. Clarification.** The City may, in the evaluation of proposals, request clarification from Offerors regarding their proposals, obtain additional material or literature, and pursue other avenues of research as necessary to ensure that a thorough evaluation is conducted.
- **2.3.2.d. Acceptance of Evaluation Methodology.** By submitting a proposal in response to this RFP, the Offeror accepts the evaluation process and acknowledges and accepts that determination will require subjective judgments by the City. The proposal scoring highest among all proposals in a particular evaluation criterion may not receive 100% of the points assigned to that criterion.
- **2.3.2.e. No Reimbursement for Cost.** Offeror acknowledges and accepts that any costs incurred from the Offeror's participation in this RFP process shall be at the sole risk and responsibility of the Offeror. Offerors submit proposals at their own risk and expense.
- **2.3.2.f. Ethical Conduct.** The City of Rio Rancho expects the highest level of ethical conduct from Offerors including adherence to all applicable laws and local ordinances regarding ethical behavior.
- **2.3.2.g. Negotiation of Contract.** Offeror must submit, in redline form, any proposed changes to the proposed Contract attached as Appendix D. After identifying the selected Offeror(s), the City will attempt to negotiate final terms of a Contract with such Offeror, on such terms as the City deems in its best interest. The City reserves the right to negotiate all elements of the Contract.
- **2.3.2.h. Right to Terminate Negotiations.** If an agreement cannot be made with the selected Offeror, City reserves the right to terminate negotiations with that party and enter into negotiations with the next highest qualified Offeror.
- **2.3.2.i. Modification.** Proposals may be modified by written notice provided such notice is received prior to the hour and the date specified for receipt of offers.
- 2.3.2.j. Application of Resident, Veteran, Local, Area, and Recycled Content Goods Preference.

DEFINITIONS:

- LOCAL BUSINESS means a Resident Business or Resident Contractor which:
 - (a) Is authorized to do and is doing business under the laws of the State of New Mexico;
 - (b) Possesses a current city business registration;
 - (c) Maintains its principal place of business within the corporate limits of the city; and
 - (d) Agrees to furnish evidence, in a form suitable to the city, of its payment of New Mexico Gross Receipts Tax.
- AREA BUSINESS means a Resident Business or Resident Contractor which:

- (a) Is authorized to do and is doing business under the laws of the State of New Mexico;
- (b) Possesses a current city business registration;
- (c) Maintains a bona fide place of business within the corporate limits of the city, and agrees to conduct its activities pursuant to the contract for which it is bidding or proposing, to the extent practicable, from that place of business; and
- (d) Agrees to furnish evidence, in a form suitable to the city, of its payment of New Mexico Gross Receipts Tax.
- RECYCLED CONTENT GOODS has the meaning set forth in NMSA 1978 § 13-1-21(A)(6), as amended from time to time.
- RESIDENT BUSINESS has the meaning set forth in NMSA 1978 § 13-1-21(A)(5), as amended from time to time.
- RESIDENT CONTRACTOR has the meaning set forth in NMSA 1978 § 13-4-2(A)(5), as amended from time to time.
- RESIDENT VETERAN BUSINESS has the meaning set forth in NMSA 1978 § 13-1-22(A)(7), as amended from time to time.
- RESIDENT VETERAN CONTRACTOR has the meaning set forth in NMSA 1978 § 13-4-2(A)(6), as amended from time to time.
- STATUTORY PREFERENCE means the preference for Resident Businesses, Resident Contractors, Resident Veteran Businesses, Resident Veteran Contractors, and Recycled Content Goods provided in NMSA 1978 §§ 13-1-21 or 13-4-5, as amended from time to time.
- QUALIFYING COMPANY means a company that qualifies for a Statutory Preference under NMSA 1978 §§ 13-1-21 or 13-4-5, as amended from time to time.

INSTRUCTIONS:

- In all invitations for bid and requests for proposals, the Statutory Preferences shall be applied in the manner set forth in NMSA 1978 §§ 13-1-21 or 13-4-5, as amended from time to time.
- A copy of a valid Resident Business Certificate, Resident Veteran Business, Resident Veteran Contractor or Resident Contractor Certificate issued by the New Mexico Taxation & Revenue Department. Information regarding resident preference can be obtained by contacting the Point of Contact as listed herein.
- In addition to the Statutory Preferences, a preference for Local Businesses and Area Businesses shall be administered in the same manner as the Statutory Preferences, as follows:
 - (1) in the event a Local Business submits a qualifying bid or proposal and one or more Qualifying Companies also submits a bid or proposal, the Local Business shall receive a two percent (2%) preference in addition to (and not in lieu of) the Statutory Preference; and
 - (2) in the event an Area Business submits a qualifying bid or proposal and one or more Qualifying Companies also submits a bid or proposal, the Area Business shall receive a one percent (1%) preference in addition to (and not in lieu of) the Statutory Preference.
- An offeror or bidder can only qualify as either a Local Business or an Area Business, not both.
- In addition to the definitions and criteria set forth in this section, the central purchasing
 office may impose additional requirements regarding the nature, size and/or location of
 offerors or bidders in any request for proposals or invitation for bids. As a result,
 companies responding to such solicitations should review the solicitation documents
 thoroughly.
- Information regarding the City's Procurement Code and the application of the local and resident preference can be obtained by contacting the Point of Contact as listed herein.
- For consideration for the Area, Local, and Recycled Content Goods preference, the Offeror must complete the Preference Certification Form, attached hereto as Appendix E, in accordance with the instructions and return the form with its Technical Proposal.

• In addition to the definitions and criteria set forth in the section, when a joint bid or joint proposal is submitted by both resident and non-resident businesses, the resident business preference provided pursuant to Subsection B or C of the NMSA 1978 §§ 13-1-21 or 13-4-5, as amended from time to time, shall be reduced in proportion to the percentage of the contract, based on the dollar amount of the goods or services provided under the contract, that will be performed by a non-resident business as specified in the join bid or proposal.

2.3.2.k. Acceptance of Proposals. Acceptance of a proposal is contingent upon the Offeror's certification and agreement by submittal of its proposal, to comply with all provisions of the City Procurement Code.

3. PROPOSAL FORMAT AND ORGANIZATION REQUIREMENTS

3.1 Number of Copies. Offeror must submit 1 original and 5 copies of its proposal in a sealed envelope or container.

3.2 Proposal Format.

- 3.2.1 Proposals shall be limited to a maximum length of ten (10) pages. The Required Information Form, Table of Contents, the cost proposal, any requested redlined changes to contract related documents, resumes for key staff members/proposed project team members, a proposed schedule identifying key milestones, samples of promotional advertisements; provide links, videos, commercials, websites, flyers, billboards, etc., and other non-scored informational appendices will not be included in the total proposal page count. An additional cover letter may be submitted with a proposal but will not be a scored item and will not be included in the total page count. Any information not included in the page count (i.e. supplemental cover letter, non-scored appendices) may not be reviewed by the evaluation committee. Proposals must include page numbers for each section of the Proposal.
- **3.2.2** Proposals shall be divided into three clearly defined sections, which shall include:
 - **3.2.2.a** Section 1: Required Information Form, Table of Contents, and Cover Letter.
 - **3.2.2.b** Section 2: Response to Evaluation Criteria (maximum length of 10 pages)
 - **3.2.2.c** Section 3: Cost Proposal, resumes, proposed schedule, samples and other additional non-scored informational appendices, such as promotional documents (these documents may not be reviewed by evaluation committee members).
- 3.2.3 Proposals shall be printed on letter-size (8-1/2" x 11") paper, size 12 font, and assembled with spiral bindings or in 3-ring binders. Graphics incorporated into the proposal may exceed the paper-size requirement. One (1) CD/DVD or USB jump drive containing the electronic files of the proposal and cost proposal shall be included with the original proposal submitted.
- **3.2.4** The City realizes that there may be information in the Offeror's proposal that overlaps different sections. Please make copies of information that goes into multiple sections so that the Evaluation Committee can evaluate each section individually.
- 3.2.5 The City realizes that there may be more than one solution that can be offered by an Offeror. If the solutions are significantly different from each other in the technology suggested and the price of that technology, it is recommended that the Offeror submit two proposals.

4. <u>SUBMISSION REQUIREMENTS AND EVALUATION OF PROPOSALS</u>

4.1. Overview. This section contains the mandatory requirements, evaluation criteria, and related information. Offerors <u>must</u> respond to the mandatory requirements and should respond to the evaluation criteria of this RFP providing the required responses, documentation, or assurances, and complete a Cost Proposal. Failure to respond to any of the evaluation criteria may result in zero points being awarded for that element of the proposal.

4.2 Mandatory Proposal Submission Requirements. Failure to comply with a mandatory requirement will result in disqualification of the proposal.

- **4.2.1 Required Information Form.** Offerors must submit a completed Required Information Form (attached as Appendix B) signed by party authorized to bind the entity submitting the proposal. This form should include the following items:
 - The Identity of Offeror including the name of the firm, central address, email address, telephone number, fax number, etc.
 - Disclosure of any Potential Conflicts of Interest. A conflict of interest shall be cause for disqualifying an Offeror from consideration. A potential conflict of interest includes, but is not limited to: (1) Accepting an assignment where duty to the client would conflict with the Offeror's personal interest, or interest of another client. (2) Performing work for a client or having an interest which conflicts with this contract.
 - This page has been signed by a signatory with the authority to bind the Offeror. By signing this Signature Page, through the undersigned representative who has the authority to bind the Offeror, and by submitting a proposal in response to this RFP, the Offeror agrees to perform the services required by such RFP and to adhere to all requirements, specifications, terms and conditions of the RFP. Offeror further agrees to be bound by this proposal for a minimum of 90 days from the date proposals were due.
- **4.2.2 Required Cost Proposal.** Offerors must submit a detailed cost proposal for work to be performed as described in the Scope of Work Exhibit A. Please provide hour rates associated with tasks.
- **4.3 Evaluation Criteria.** Failure to respond to any of the evaluation criteria may result in zero points being awarded for that element of the proposal.

4.3.1 Approach to Scope of Work

Provide information about the Offeror's understanding of the services to be provided. Include a well-defined work plan and detailed approach based on the tasks detailed in Exhibit A. Offeror shall convey their understanding of potential pitfalls in delivery of services and strategies to address and prevent these issues. Points will be awarded based on the ability of each Offeror to provide a clear and concise work plan, schedule, and approach related specifically to these services. Please provide a tentative schedule for work to be completed. Points will also be affected by the Offeror's ability to propose an approach that demonstrates a clear understanding of the scope of these services as defined in this RFP and detailed below.

4.3.2 Quality of Proposal

The Consultant shall provide a proposal free of spelling, punctuation, and grammar mistakes. Each Offeror shall exhibit their ability to submit a quality proposal communicating a realistic approach, technical soundness, and enhancements to elements that are outlined in this Request for Proposal. Points may be deducted in this category if proposal contains errors in spelling, punctuation, or grammar. Points may be affected by formatting and organizational mistakes in the proposal. Clarity and realism in approach, technical soundness, and proposed enhancements to elements that are outlined in the RFP may affect points in the category.

4.3.3 Experience

Provide relevant and concise information regarding the experience of proposed project team – include concrete information demonstrating performance of the team members. Detail the firm's past experience providing similar services for city and/or county agencies in the United States. Provide samples of past promotional advertisements; provide links, videos, commercials, websites, sample flyers, sample billboards, etc. Identify the experience/performance of key staff that will be assigned to this project. Points will be awarded based on the review committee's perception of quality and relevance of indicated experience, project team, key staff, and demonstrated performance. Points will be deducted from the Offeror's score if the committee feels the information provide is irrelevant to scope described in this RFP.

4.3.4 References

Provide only two non-City of Rio Rancho references of similar projects from other public agencies who have received similar services from Offeror. References shall be completed by a representative familiar with the project who is currently employed by the project owner. Offeror must provide a brief narrative describing relevant project information for each of the two references provided. No other references outside of those included in the narrative will be calculated in the final average reference score.

In addition, the attached reference response form (Appendix E) must be filled out in its entirety and the responses to the questions must be filled out by an employee or consultant of the listed reference (not by the submitting Offeror). Due to the current health concerns and the changing environment in respect to COVID-19, the City is requesting the Reference to complete this form, sign, and submit the completed form via email to aserna-sanchez@rrnm.gov by the proposal submission deadline. Sealed reference responses will not be included as part of the overall page count. However, reference narrative descriptions are considered scored content and will be included in the page count.

For each identified project, references will be asked to score the Offerors General Responsiveness, Overall Quality, Communication/Involvement with Stakeholders, Timeline Management, Overall Project Satisfaction, and Follow up Communication.

The totals of all responses will be averaged to result in a final reference score. Failure to submit any of the two required sealed references shall result in zero points for that reference in the average reference score. References must provide a score for all of the six reference category scoring items. The City will calculate zero points for any reference category left blank.

If an Offeror submits more than two references, the City will exclude the highest reference score when calculating the final average reference score.

4.3.5 Cost Proposal.

The submitted Cost Proposal shall contain a detail of all cost to be billed to the City by the Offeror for each billable item listed in the scope of work (whether billed directly or withheld from revenues collected). The proposal shall include all time and materials with a total "not to exceed" amount. The Offeror should understand that the City will not pay any amount not included in the Cost Proposal.

5. Scoring Overview

RFP Section	Factor	Points
	Mandatory Requirements – Pass/Fail	
4.2.1	Required Information Form	Pass/Fail
4.2.2	Cost Proposal	Pass/Fail
	Evaluation Criteria	
4.3.1	Approach to Scope of Work	50
4.3.2	Quality of Proposal	20
4.3.3	Experience	30
4.3.4	References	30
	Cost Proposal Evaluation	
4.3.5	Cost Reasonableness	20
		_
	Total Points	150

Exhibit A Scope of Work / Specifications for RFP 21-PR-016 Marketing Plan

GENERAL INFORMATION

All work accomplished under the contract shall be in accordance with the federal, state and City manuals, standards, guidelines, standard specifications and standard procedures.

Although every effort has been made to fully describe the scope of services, it is anticipated that changes may be required during the course of the project to accommodate input from the public, other agencies within the City and outside of the City. Changes to the scope of work that may be required to provide a complete project shall be negotiated and authorized by an amendment to the contract as they are identified. Any changes made to the proposed project team must be approved by written notice from the City.

SCOPE OF SERVICES

This effort is to provide a robust, comprehensive and executable plan/strategy that identifies key digital marketing platforms (including social media) for which to attract healthcare & bioscience workers, digital nomads, boomerangs and retirees looking to relocate to Rio Rancho to telework.

The final plan shall:

- Identify the geographies/cities/locales where people are interested in moving away from.
- Contain creative and visuals that match and speak to the needs and trends of target audience.
- Recommend digital (social media) platforms that align with target audience.
- Have the ability to identify interested individuals allowing for additional follow up and more strategic marketing
- Incorporate quantifiable and non-quantifiable ROI and tracking methods
 - o (I.E. Impressions, frequency, clicks, conversions (forms, phone calls, time on site) etc.)
- Ultimately identify or have a method to identify/track the final conversion/ROI
 - o Considering moving here? Concerns for moving here? Did they move here?

The final proposal shall also include a timeline from concept to completion, identify potential hurdles and challenges, include other recommendations and suggestions and endeavor to provide a complete picture of what a successful plan and campaign would entail.

Appendix A

REQUIRED INFORMATION FORM

RFP 21-PR-016 Marketing Plan

1. IDENTITY OF OFFEROR:
FIRM NAME:
ADDRESS:
E-MAIL ADDRESS:
ALTERNATE EMAIL CONTACT:(City may attempt to contact Offeror via email please provide additional email contact information if available.)
TELEPHONE #:
FACSIMILE #:
NEW MEXICO TAX # (if any)
NEW MEXICO STATE CORPORATION COMMISSION #
CONTACT PERSON FOR PROPOSAL
 2. DISCLOSURE OF ANY POTENTIAL CONFLICTS OF INTEREST Please indicate any potential conflicts of interest including, but is not limited to: Accepting an assignment where duty to the client would conflict with the Offeror's personal interest, or interest of another client. Performing work for a client or having an interest which conflicts with this contract

City of Rio Rancho	RFP 21-PR-016
(Please attach additional pages if necessary)	
3. SIGNATURE	
Signature Page, through the undersigned represent and by submitting a proposal in response to a services required by such RFP and to adhere to a of the RFP. Offeror further agrees to be bound	the half the authority to bind the Offeror. By signing this issentative who has the authority to bind the Offeror, RFP 21-PR-016, the Offeror agrees to perform the all requirements, specifications, terms and conditions by this proposal for a minimum of 90 days from the nature Page, the undersigned representative is also to be issued in regards to said RFP.
SIGNED BY:	
Name (print)	_
Signature	_
Title	_
Date	_

Appendix B Professional Service Contract XX-XX-XXX Marketing Plan

THIS AGREEMENT (the "Agreement") is made and entered into by and between the City of Rio Rancho (the "City"), a municipal corporation and political subdivision of the State of New Mexico, and ______ (the "Contractor"), a New Mexico corporation, as of the date indicated below.

WHEREAS, the City issued an RFP for Marketing Plan, RFP 21-PR-016, on April 05, 2021, containing the scope of work attached hereto as Exhibit A and incorporated herein by reference; and

WHEREAS, the Contractor submitted a proposal in response to RFP on May 06, 2021; incorporated herein by reference; and

WHEREAS, The City and the Contractor negotiated certain terms regarding the services to be provided pursuant to the RFP 21-PR-016, resulting in the scope of services, labor and direct costs fee proposals, attached hereto as Exhibit A, and XX, and;

NOW, THEREFORE, in consideration of the premises and the respective obligations set forth herein, the parties agree as follows:

1. ENGAGEMENT; SCOPE

The City hereby engages the Contractor to provide the services described in Exhibit xxx attached hereto.

2. TERM; TERMINATION

- (a) Unless sooner terminated, this Agreement will be effective for a period of one year or until project completion.
- (b) Notwithstanding anything to the contrary contained herein, the City may terminate this Agreement at any time by giving the Contractor such written notice as may be reasonable under the circumstances. Upon receipt of such written notice, the Contractor shall cease all work undertaken hereunder, except as may be necessary to provide for an orderly transition of such work. The Contractor may terminate this Agreement at any time with 60 days written notice to the City.
- (c) Upon any termination of this Agreement, the Contractor shall provide a final invoice to the City, showing all costs incurred but unpaid, and the City shall pay such costs, as shown therein. The Contractor shall forthwith deliver all files, reports, and other materials concerning the services provided, maintained or controlled by the Contractor at the time of such termination, subject to all applicable federal and state law.
- (d) The Contractor shall have no claim, right or cause of action against the City for termination of this Agreement by City in accordance with the provisions of this paragraph, except as may be otherwise expressly provided with respect to the Contractor's earned but unpaid costs as of the date of such termination.
- (e) Nothing herein shall be construed as relieving the Contractor from liability to the City for damages sustained by the City as a result of a breach of this Agreement by the Contractor, and the City may withhold any payments otherwise due to the Contractor as a set-off against all or part of such damages, until such time as the exact amount of damages due the City from the Contractor is determined and that amount paid to (and/or withheld by) the City in full.

3. COMPENSATION AND PAYMENT

For services rendered hereunder, the Contractor shall invoice the City monthly for services provided in accordance with the Contractor's fee schedule included in Exhibit xxxx. Contractor shall submit monthly invoices to the City showing the amount of compensation due, the amount of any New Mexico gross receipts taxes and the total amount payable. Payment of undisputed amounts shall be due and payable thirty (30) days after the City's receipt of the invoice.

4. RELATIONSHIP OF PARTIES

The Contractor (and each agent, employee and contractor employed or engaged by the Contractor to fulfill the

Contractor's obligations hereunder) shall be an independent contractor performing professional services for the City and not an employee of the City or an agent of the City for any purpose beyond the specific engagement for services set forth herein. As independent contractors, the Contractor and its agents and employees shall not qualify for or receive any employee benefits from the City, including but not limited to leave, retirement, insurance, bonding, use of City vehicles, or any other benefits afforded to City employees.

5. STANDARD OF PERFORMANCE

The Contractor agrees and represents that it has the personnel, experience and knowledge necessary to qualify it for the particular duties to be performed under this Agreement. Contractor shall perform the work described herein in accordance with the highest standard of care for performance of the Services.

6. DELIVERABLES AND USE OF DOCUMENTS

All work, work product, and deliverables produced under contract with the City shall remain the exclusive property and shall inure to the benefit of the City as work for hire; the Contractor shall not use, sell, disclose or obtain any other compensation for such work for hire. In addition, the Contractor may not, with regard to all work, work product, deliverables or work for hire required by this Agreement, apply for in its name or otherwise, any copyright, patent or other property right and acknowledges that any such property right created or developed remains the exclusive right of the City.

7. EMPLOYEES AND SUBCONTRACTORS

The Contractor shall be solely responsible for payment of wages, salary or benefits to any and all employees or contractors retained by the Contractor in the performance of the Services. Contractor agrees to indemnify, defend and hold harmless the City for any and all claims that may arise from the Contractor's relationships to its employees and subcontractors.

8. INSURANCE

The Contractor shall procure and maintain, at its own expense, all necessary or appropriate insurance coverage for itself and its agents and employees.

- (a) In particular, but not by way of limitation, the Contractor shall maintain in force throughout the term of this Agreement, the following insurance policies:
 - (1) a professional liability insurance policy in an amount not less than One Million Dollars (\$1,000,000) per claim and in the aggregate, written on a "claims made" basis, covering the Contractor's errors and omissions in performing its services hereunder; and
 - (2) a commercial general liability insurance policy (ISO Form CG 0001) written on an occurrence basis and covering liabilities arising out of the performance of the Contractor's services hereunder, including those provided by independent contractors, with coverage for products and completed operations, personal and advertising liability, and liability assumed under an insured contract, with coverage for any one occurrence or claim of not less than One Million Dollars (\$1,000,000), and One Million Dollars (\$1,000,000) aggregate limit.
- (b) The coverages required under this Section may be provided by two or more separate policies, as long as they together provide the coverages required.
- (c) The Contractor shall provide to the City a certificate of insurance or declarations page(s) demonstrating compliance with the foregoing.
- (d) The City shall be named as an additional insured under all policies required under this Section.

9. ASSIGNMENT AND DELEGATION

The Contractor shall not delegate or subcontract any portion of the services to be performed hereunder without the prior written approval of the City or customary in the provision of the Contractor's services. Nor shall the Contractor assign or transfer any interest in this Agreement without the prior written consent of the City; provided, however, that,

notwithstanding the foregoing, amounts due hereunder from the City to the Contractor may be assigned to a bank or trust company. Notwithstanding anything to the contrary contained herein, no assignment or transfer of funds and/or the Contractor's right to payment hereunder shall bind the City to pay any person other than the Contractor for services provided hereunder.

10. RECORDS AND AUDIT

The Contractor shall maintain appropriate accounts and records to adequately identify and account for all services provided and costs chargeable to the City hereunder and such other records as may be required by law. Subject to applicable federal and state law, such records will be made available to the City and/or its authorized representative(s) during regular business hours, upon reasonable request, and will be retained for two (2) years after the termination of this Agreement, unless provided otherwise by the City in writing.

11. APPROPRIATIONS

The terms of this Agreement and all amounts payable hereunder are contingent upon sufficient appropriations therefore by the City's Governing Body. If sufficient appropriations are not made, the City shall notify the Contractor of the termination of this Agreement in accordance with the provisions of paragraph 2, above.

12. CONFIDENTIALITY

Any confidential information provided to or developed by the Contractor in the performance of this Agreement shall be kept confidential and shall not be revealed or made available to any person by the Contractor without the prior written approval of the City.

13. COMPLIANCE WITH LAWS AND POLICIES; CONFLICT OF INTEREST

- (a) In the performance of their obligations hereunder, the parties shall obey and abide by all applicable laws, rules and regulations, and with all applicable ordinances, polices and procedures.
- (b) The Contractor hereby covenants, warrants and represents that it presently has no interest and shall not acquire any interest, direct or indirect, which would conflict in any manner or degree with the performance of its services under this Agreement. Without limiting the generality of the foregoing, the Contractor shall comply with all applicable legal or regulatory provisions concerning conflicts of interest.
- (c) Both parties shall abide by all applicable federal and state laws, rules, regulations, and executive orders pertaining to equal employment opportunity; pursuant thereto, shall assure that no person shall, on the grounds of race, color, national origin, sex, age, or disability, be excluded from employment with, participation in, be denied the benefits of or be otherwise subjected to discrimination under, any program or activity performed under this Agreement; and to promptly take appropriate steps to correct any deficiency that may be found to occur in compliance with such laws and rules.

14. RELEASE; INDEMNITY

By its receipt of final payment of all amounts due under this Agreement, the Contractor shall release the City, and its officers and employees, from all liabilities, claims, and obligations whatsoever, arising from or under this Agreement. The Contractor shall indemnify and defend the City and hold the City harmless for and from any and every claim, action, liability, loss, damage or suit, arising from the fault of the Contractor in performing (or omitting to perform) services hereunder, including claims for payment with respect to work for items not properly specified in the Contractor's work product.

15. FORCE MAJEURE

Neither the City nor the Contractor shall be liable for any delay in the performance of this Agreement, nor for any other breach, nor for any loss or damage arising from uncontrollable forces such as fire, theft, storm, war, or any other force majeure that could not have been reasonably avoided by exercise of due diligence.

16. LICENSES

The Contractor shall maintain all required licenses, including without limitation all necessary professional and business licenses, throughout the term of this Agreement. Contractor shall require and shall assure that all of the Contractor's

employees and subcontractors maintain all required licenses, including without limitation all necessary professional and business licenses.

17. NOTICES/POINT OF CONTACT

For the City, the sole points of contact under this Agreement shall be the Public Works Department - Engineering Section. Any notice required or permitted to be given hereunder shall be sufficient if mailed to the address shown below or faxed to the number shown below for the party receiving notice, or to such other address or fax number of which such party has duly notified the other party in accordance with the provisions of this paragraph.

For notice to the City: City of Rio Rancho Greg Pena, Marketing & Services Manager 3200 Civic Center Circle Rio Rancho, New Mexico 87144 Telephone: Fax:

For notice to the Contractor:

18. MERGER; AMENDMENT

Email:

This Agreement represents the entire agreement between the parties with respect to the matters addressed herein, and all prior agreements, covenants, and understandings between the parties concerning the same have been merged into this written Agreement. This Agreement shall not be altered, modified, changed, or amended except by a written instrument executed by the parties.

IN WITNESS WHEREOF, the parties have executed this Agreement, effective as of the date executed by both parties.

CITY OF RIO RANCHO	[Contractor]
By: Peter Wells, Acting City Manager	By:
Date:	Date:
APPROVED AS TO FORM:	
Gregory F. Lauer, City Attorney	<u> </u>

Appendix C LOCAL/AREA/RESIDENT/RESIDENT VETERAN/RECYCLED CONTENT GOODS PREFERENCE CERTIFICATION FORM

Business Name:	
Principal Place of Business:	
Address:	
State	ZIP

DEFINITIONS:

Recycled content goods has the meaning set forth in NMSA 1978 § 13-1-21(A)(6), as amended from time to time.

<u>RESIDENT BUSINESS</u> has the meaning set forth in NMSA 1978 § 13-1-21(A)(5), as amended from time to time.

RESIDENT CONTRACTOR has the meaning set forth in NMSA 1978 § 13-4-2(A)(5), as amended from time to time.

<u>RESIDENT VETERAN BUSINESS</u> has the meaning set forth in NMSA 1978 § 13-1-21(A)(7), as amended from time to time.

<u>RESIDENT VETERAN CONTRACTOR</u> has the meaning set forth in NMSA 1978 § 13-4-2(A)(6), as amended from time to time.

<u>STATUTORY PREFERENCE</u> means the preference for Resident Businesses, Resident Contractors, Resident Veteran Businesses, Resident Veteran Contractors, and Recycled Content Goods provided in NMSA 1978 §§ 13-1-21 or 13-4-5, as amended from time to time.

<u>Qualifying company</u> means a company that qualifies for a Statutory Preference under NMSA 1978 §§ 13-1-21 or 13-4-5, as amended from time to time.

LOCAL BUSINESS means a Resident Business or Resident Contractor which:

- (a) Is authorized to do and is doing business under the laws of the State of New Mexico;
- (b) Possesses a current city business registration;
- (c) Maintains its principal place of business within the corporate limits of the city; and
- (d) Agrees to furnish evidence, in a form suitable to the city, of its payment of New Mexico Gross Receipts Tax.

AREA BUSINESS means a Resident Business or Resident Contractor which:

- (a) Is authorized to do and is doing business under the laws of the State of New Mexico;
- (b) Possesses a current city business registration;
- (c) Maintains a bona fide place of business within the corporate limits of the city, and agrees to conduct its activities pursuant to the contract for which it is bidding or proposing, to the extent practicable, from that place of business; and
- (d) Agrees to furnish evidence, in a form suitable to the city, of its payment of New Mexico Gross Receipts Tax.

No bid or proposal shall receive both the Local Business and Area Business preferences.

INSTRUCTIONS:

In all invitations for bid and requests for proposals, the Statutory Preferences shall be applied in the manner set forth in NMSA 1978 §§ 13-1-21 or 13-4-5, as amended from time to time.

In addition to the Statutory Preferences, a preference for Local Businesses and Area Businesses shall be administered in the same manner as the Statutory Preferences, as follows:

(1) in the event a Local Business submits a qualifying bid or proposal and one or more Qualifying Companies also submits a bid or proposal, the Local Business shall receive a two percent (2%) preference in addition to (and not in lieu of) the Statutory Preference; and

(2) in the event an Area Business submits a qualifying bid or proposal and one or more Qualifying Companies also submits a bid or proposal, the Area Business shall receive a one percent (1%) preference in addition to (and not in lieu of) the Statutory Preference.

No bid or proposal shall receive both the Local Business and Area Business preferences.

In addition to the definitions and criteria set forth in this section, the central purchasing office may impose additional requirements regarding the nature, size and/or location of offerors or bidders in any request for proposals or invitation for bids. As a result, companies responding to such solicitations should review the solicitation documents thoroughly.

A COPY OF A RESIDENT BUSINESS OR CONTRACTOR / VETERAN BUSINESS OR CONTRACTOR CERTIFICATE ISSUED BY THE NEW MEXICO TAXATION AND REVENUE DEPARTMENT IS REQUIRED TO BE SUBMITTED ALONG WITH YOUR BID / OFFER IN ORDER TO QUALIFY FOR THE STATUTORY RESIDENT / VETERAN PREFERENCE. In addition, the attached Resident Veterans Preference Certification form must accompany any bid/offer and any business wishing to receive a resident veteran's preference must complete and sign the form.

REQUESTS FOR RECYCLED CONTENT GOODS PREFERENCE MUST BE ACCOMPANIED BY OFFICIAL / VERIFIABLE EVIDENCE THAT THE MATERIAL BEING BID / OFFERED CONTAINS THE MINIMUM RECYCLED CONTENT REQUIRED BY STATE STATUE.

THIS FORM MUST BE SUBMITTED AT THE TIME BIDS / OFFERS IN ORDER TO CLAIM LOCAL, AREA, RESIDENT, VETERAN OR RECYCLED CONTENT GOODS PREFERENCE.

PLEASE INDICATE THE TYPE OF PREFERENCE CLAIMED:
If your firm is a Qualifying Company please circle the type of preference for which your firm qualifies and indicate your appropriate annual revenue threshold:
RECYCLED CONTENT GOODS RESIDENT VETERAN BUSINESS ☐ Annual revenue up to \$3,000,000.00 ☐ Annual revenue more than \$3,000,000.00 or more
RESIDENT VETERAN BUSINESS ☐ Annual revenue up to \$3,000,000.00 ☐ Annual revenue more than \$3,000,000.00 or more
RESIDENT VETERAN CONTRACTOR ☐ Annual revenue up to \$3,000,000.00 ☐ Annual revenue more than \$3,000,000.00 or more
If your firm is applying for either a Local or Area Preference, please circle the type of preference for which your firm qualifies. (Select only one):
LOCAL BUSINESS AREA BUSINESS
CITY OF RIO RANCHO BUSINESS LICENSE REGISTRATION NUMBER: (Must be provided if claiming Local Business or Area Business Preference)

City of Rio Rancho		RFP 21-PR-016
If submitting a joint bid/proposal	please indicated proportion of work to be con	mpleted by qualifying company:
	%	
I am authorized to sign on behal	tify that the information which I have provide f of the business set out above and if requeste essary documents to substantiate the informa-	ed by the City will provide, within 10
Ву:	Title:	Date:

Resident Veterans Preference Certification

(NAME OF CONTRACTOR) hereby certifies the following in regard to application of the resident veterans' preference to this procurement:
Please check one box only:
☐ I declare under penalty of perjury that my business prior year revenue starting January 1 ending December 31 is less than \$3M allowing me the 10% preference discount on this solicitation. I understand that knowingly giving false or misleading information about this fact constitutes a crime.
"I agree to submit a report, or reports, to the State Purchasing Division of the General Services Department declaring under penalty of perjury that during the last calendar year starting January I and ending on December 31, the following to be true and accurate: "In conjunction with this procurement and the requirements of this business' application for a Resident Veteran Business Preference/Resident Veteran Contractor Preference under Sections 13-1-21 or 13-1-22 NMSA 1978, when awarded a contract which was on the basis of having such veterans preference, I agree to report to the State Purchasing Division of the General Services Department the awarded amount involved. I will indicate in the report the award amount as a purchase from a public body or as a public works contract from a public body as the case may be. "I understand that knowingly giving false or misleading information on this report constitutes a crime."
I declare under penalty of perjury that this statement is true to the best of my knowledge. I understand that giving false or misleading statements about material fact regarding this matter constitutes a crime.
(Signature of Business Representative)* (Date) *Must be an authorized signatory for the Business.

The representations made in checking the boxes constitutes a material representation by the business that is subject to protest and may result in denial of an award or unaward of the procurement involved if the statements are proven to be incorrect.



CITY OF RIO RANCHO DEPARTMENT OF FINANCIAL SERVICES

RFP 21-PR-016 Marketing Plan

Appendix D ACKNOWLEDGMENT FORM

Please complete this form and return it to the City of Rio Rancho Financial Services Department. Failure to return this form will not exclude a firm from submitting a proposal; however, only those prospective respondents who elect to return this form will receive addenda, if issued, and/or other information pertaining to this solicitation.

Name of Firm:			
Firm Representative:			
Title:			
Phone:	Fax:		
E-Mail: (required)			
Address:			
City:	State:	Zip:	

When completed, please email, fax or mail this form to the following contact:

Anthony Serna-Sanchez, Purchasing Specialist CITY OF RIO RANCHO DEPARTMENT OF FINANCIAL SERVICES 3200 CIVIC CENTER CIRCLE RIO RANCHO, NM 87144

Telephone: (505) 896-8769 Fax: (505) 891-5762 aserna-sanchez@rrnm.gov



CITY OF RIO RANCHO DEPARTMENT OF FINANCIAL SERVICES

RFP 21-PR-016 Marketing Plan

Appendix EREFERENCE FORM

The responses to the questions below must be filled out by an employee of the listed reference (not by the submitting Offeror). Due to the current health concerns and the changing environment in respect to COVID-19, the City is requesting the Reference to complete this form, sign, and submit the completed form via email to aserna-sanchez@rrnm.gov no later than Thursday, May 06, 2021, at 10:00 a.m. local time. *Thank you for your time*.

RFP O	fferor/Firm Name:							
roject	t Name Completed by Offeror:							
lame o	of Reference Contact:							
Refere	nce Project Owner:							
itle: _								
hone:			F	ax:				
E-Mail	: (required)							
ddres	ss:							
City: _		Sta	te: _				Zip:	
96-87	ve any questions regarding this form p 69.	Most Satisfied		to		Least atisfied	CORK Furchasing Divis	ion, (303 ₎
1.	General Responsiveness:	5	4	3	2	1		
2.	Overall Quality:	5	4	3	2	1		
3.	Timeline Management:	5	4	3	2	1		
4.	Follow-up Communication.	5	4	3	2	1		
5.	Overall Project Satisfaction	5	4	3	2	1		
6.	Communication/Involvement with Stakeholders:	5	4	3	2	1		
	gnature of Reference Completing For				_			